- WAC 388-829-0040 What are the training requirements for exempt individuals hired on or after January 1, 2016? Exempt individuals hired on or after January 1, 2016, must meet the following the training requirements:
- (1) Staff hired with a seventy-five hour certificate or letter of exemption must take:
  - (a) Agency orientation; and
  - (b) Client-specific training.
- (2) The hiring or contracting entity must verify that staff hired with an HCA-C from areas outside of DDA have completed the training required in subsection (1) of this section and:
  - (a) DDA-developed specialty training; or
  - (b) Forty hours of DDA residential services curriculum.
- (3) All community residential staff must maintain current CPR and first aid training certificates. This training must be completed in person and within sixty days of hire.
- (4) All community residential staff must complete twelve hours of continuing education per year.

[Statutory Authority: RCW 71A.12.030, 74.39A.074, 74.39A.341, 74.39A.351, and 18.88B.041. WSR 17-14-090, § 388-829-0040, filed 6/30/17, effective 8/1/17. Statutory Authority: RCW 71A.12.030, 71A.12.120, and chapter 74.39A RCW. WSR 15-20-045, § 388-829-0040, filed 9/29/15, effective 1/1/16.]